



## **Job Posting: Board Member Position**

### **Crossing the Divide Experience**

#### **About Us:**

Crossing the Divide Experience (CTD) is a registered charity dedicated to fostering personal growth through outdoor experiences for young people who might not otherwise have access to such opportunities. Since 1995, CTD has guided youth at-risk into the backcountry of the Canadian Rockies, offering transformative experiences that build confidence, teamwork skills, and informed decision-making. Our goal is to empower these young people through challenging and rewarding adventures in nature, fostering community, self-confidence, and self-awareness.

#### **About the Board of Directors:**

The Crossing the Divide Board of Directors is vital in guiding the organization's strategic direction, ensuring financial sustainability, and upholding its mission and values. Board members provide valuable expertise, guidance, and support to the staff.

#### **Position Summary:**

We are seeking dedicated and passionate individuals to join our Board of Directors. Ideal candidates will possess a strong commitment to the mission of Crossing the Divide and a desire to contribute to the success of our programs.

#### **General Expectations for All Board Members:**

- Attend and actively participate in board meetings and organizational events.
- Uphold and promote CTD's mission, vision, and values in all board activities.
- Support strategic planning and decision-making processes.
- Actively contribute to the development and success of CTD initiatives.
- Serve as ambassadors for CTD within their networks and communities.
- Demonstrate a commitment to ethical and transparent governance.
- Contribute to fundraising efforts and explore potential funding opportunities.
- Maintain confidentiality regarding sensitive organizational information.

#### **Qualifications:**

- Passion for the mission of Crossing the Divide and a strong commitment to youth development.
- Relevant experience in child and youth care/ social work, finance, marketing, human resources, non-profit management, or outdoor education.



- Strong leadership, interpersonal, and communication skills.
- Ability to work effectively as part of a team and independently.
- Strong analytical and problem-solving skills.
- Excellent judgment and decision-making abilities.
- A commitment to diversity, equity, and inclusion.

**Benefits of Serving on the Board:**

- Contribute to a meaningful cause and make a positive impact on the lives of youth.
- Gain valuable experience in non-profit governance and leadership.
- Network with other passionate and engaged individuals.
- Enhance your professional development and expand your skill set.
- Experience the satisfaction of contributing to the growth and success of a dynamic organization.

**To Apply:**

Please submit your resume and a cover letter outlining your interest in serving on the Crossing the Divide Board of Directors to **CTDExperience@gmail.com**.

**Learn More:**

For more information about Crossing the Divide, please visit our website:

<https://www.crossingthedivideexperience.org/about-us/>