



Family Engagement Services Competition #1389

The Family Centre has a strong reputation for providing quality services basing our work on research and evidence based practices. We pride ourselves on providing leading edge training and strong, reflective supervision. Our intention is to create a healthy organization that is intelligent in its response to community issues and intentional about our respectful treatment of each other. We have a strong focus on Trauma Informed Care for the communities we support, as well as our staff teams. The Family Centre strives to hire a diverse team of employees, reflecting the diverse communities we support.

Mission:

The Family Centre exists to support families and children to help them flourish and to help people engage with one another in order to promote healthy, safe, and economically viable communities.

Vision:

Healthy families in healthy communities.

The Role:

The intention of Family Engagement Services is to offer a process by which family can come together with kin, close friends, and community members to support a child or youth requiring intervention services. This practice offers a collaborative approach and it is intended to build on the strengths of the family system.

Qualifications:

- Diploma or degree in Human Services Field, with related experience
- Experience working with Children's Services and Collaborative Service Delivery beneficial
- Experience working with families from diverse cultures
- Knowledge, skills and abilities to work with people who have experienced trauma
- Valid driver's licence, reliable vehicle and liability insurance

Attributes:

- Strong interpersonal skills to help establish good working relationships with clients



- Ability to establish clear boundaries and be sensitive to the individual needs of each family
- Ability to problem solve with a non-confrontational approach
- Reliable and flexible availability, including some evenings and weekends
- Excellent organizational skills and detail oriented

Key Responsibilities:

- Facilitating intensive Family Searches to increase circles of support, locate potential placements and increase extended family and community involvement
- Working collaboratively with children, youth, families, agency staff, community, Children's Services, Indigenous Communities and Bands
- Contributing to the research and evaluation effort to understand and measure the effectiveness of circle process as a part of the overall service development
- Maintaining a focus on general wellbeing, with a focus on trauma and attachment
- Assists the family in connecting to culture, community and ceremony

What to Expect:

- Training – comprehensive onboarding/orientation process which includes service specific training, and agency wide core training.
- Feedback – a strong supervision model that provides regular formal and informal opportunities for feedback
- Performance coaching – formal and informal coaching regarding the development of personal and professional growth and development.

Compensation:

The Family Centre is committed to employee wellbeing and development. The comprehensive compensation package offered to employees reflects those values and is competitive within the marketplace.

- \$44,096 to \$56,827 annually
- Manulife Health Benefit Plan
- 3 weeks' vacation
- RRSP matching
- Ongoing paid training
- Mileage compensation

Please send your resume and cover letter to:

the-family-centre.com

Strength to Families
Since 1942



Samantha Howe, CSD Growth and Development Supervisor

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Closing date: Until Filled

The Family Centre thanks all applicants in advance. Only those candidates selected for an interview will be contacted. The Family Centre is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes, as well as work environment. We will be happy to work with applicants requesting accommodation at any stage of the hiring process.

STAFF QUOTE:

“I appreciate the challenge of the job around critical thinking, reflection and sometimes even strategizing to provide support to the families we work with, how to work in larger systems like Children's Services, how to advocate and empower the people we are reaching out to for the best interest of the children and youth who are our clients, and how to engage professionals and families in the process of meeting to discuss ongoing care and family connection for the children.

Using a Cree circle model and ceremony to do our work is a privilege and we are so lucky to have the opportunity to continue our growth and learning in how to incorporate a meaning and culturally relevant model for our families that can be a part of their healing path.”