



WJS Canada Job Posting Alert: Overnight Community Support Worker (Temp full time) - Vegreville - Job ID J0519-0363

Organization: WJS Canada

Job Title: Overnight Community Support Worker (Temp full time) - Vegreville

Job Type: Temporary, Full-Time

Location: Vegreville, Alberta, Canada

Hours of Work Per Week: 30+

Scheduled Days Each Week: Varies

Scheduled Hours: 10 to 12 hour shifts, awake overnights, two week rotation, every second weekend

Number of Positions: 1

Compensation: \$21.4000 - \$23.6300 /Hour

Closing Date:

Description:

The Program

WJS Canada Disability support programs in Vegreville, AB, help adult residents who have a developmental disability strive for independence and self-sufficiency in their daily lives and inclusion in their community. Personalized planning and programming ensures that residents receive the support they need, from moderate to high level support for clients with multiple or complex support needs. We encourage family involvement and respect individual choices regarding activities and programming options.

The Position

Please note this is a 6 month TEMPORARY FULL TIME POSITION - with the opportunity to lead into permanent employment

As a Complex Needs Disability Support Worker, working the overnight shift you will ensure/support the person served with daily living routines and personal care. Provide a safe environment in the home during night time hours and assume respond to any needs for support or emergencies as necessary. Use your extensive knowledge and experience with disabilities, to identify issues, set goals and celebrate success. Each day you will coach individuals with behavior, emotional or physical challenges, teach daily living and good citizenship skills, encourage independence, reinforce strengths that are already in place and offer support within community-based homes and around the community.

In Your Role You Will

- Connect with and develop helping relationships with individuals with complex and challenging behaviours.
- Assist and support individuals with developing and achieving personal goals.
- Ensure individuals basic needs are met, i.e., hygiene, personal care, life skills and social/occupational skills.
- Assist with maintaining a good home environment for the client and staff for the next day.
- Observe and document needs of individuals in service.
- Before start of shift, read all logs, communication notes, memos, and relevant documentation (e.g. incident reports) since last shift worked.
- Complete all logs and designated documentation prior to leaving shift.
- Administer any medications as directed
- Contributes toward design, implementation and evaluation of individual service plans, program specific policies & procedures.
- Communicate/document information that relates to program changes/service recipient.

***** Prior to confirmation of employment all applicants must provide a current (dated within 3 months of hiring date) Criminal Record Check and Ministry Check. These checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

As An Ideal Candidate You Possess

- Minimum Grade 12 or Diploma/Degree in Disabilities Studies, Social Work, Human Services, Special Education or equivalent
- MANDATORY - One (1) year experience working with individuals with developmental disabilities & complex needs.
- MANDATORY - A valid Class 5 Driver License with clear driving abstract and reliable transportation
- Clear criminal record check and social services involvement check
- A positive attitude and belief that persons with disabilities have the right / responsibility to define and pursue their life choices, and pursue active participation and involvement in the community.
- Skills in assisting individuals in anger management, daily living, self help, etc.
- First Aid/CPR Certification
- Crisis Prevention Intervention, Medication Administration, Abuse Protocol, Proactive Procedures and Behavioural Strategies, Foundations and Disabilities Training
- Knowledge of basic health and safety rules and guidelines for personal health and safety, as appropriate.

What WJS Canada does

WJS Canada's mission is 'Strengthening people and communities with innovative, individualized services'. The support we provide for families, emphasizes building relationships to enhance the family's strengths and achieve goals that address their needs for support in areas of struggle. Services are individualized and based on the family's belief that their own internal resources can be strengthened and that other helpful skills can be developed. For more information on WJS, services and career opportunities, visit www.wjscanada.com

Our Employees Enjoy

At WJS Canada, trust, strong connections, innovation and results are the pillars of our mandate. We manage by developing our core strength: our people. We give employees the tools to do the job, developing their competence and their confidence, by conducting training programs to ensure professional development and build skills, employee morale, employee safety, health, loyalty and satisfaction. Developing people includes respecting employees work-life balance through flexible hours, locations and duties. We support our staff with assistance and benefit packages, innovative wellness programs and compassion for the life challenges they face.

For more information on WJS Canada visit our website: www.wjscanada.com

No telephone calls please. Only those candidates selected for an interview will be notified.

Skills:

- Adults With Developmental Disabilities
- Bachelor of Arts in Psychology
- Bachelor of Arts in Sociology
- Bachelor of Science in Psychology
- Behaviour Management
- Behavioural Intervention
- Child and Youth Care Diploma
- Community Living
- Community Support Worker
- Complex Needs
- Developmental Disabilities
- Disability Support
- Group Home
- Inclusion
- Individualized program planning
- Social Service Worker Diploma
- Special Needs

To apply click on the link below:

[HTTPS://CLIENTS.NJOYN.COM/CL4/XWEB/XWEB.ASP?CLID=76383&PAGE=JOBDETAILS&JOBID=J0519-0363&BRID=122009&SBDID=21871](https://clients.njoyn.com/cl4/xweb/xweb.asp?clid=76383&page=jobdetails&jobid=j0519-0363&brid=122009&sbdid=21871)