

EMPATHY

TRUST

GENUINENESS

RESPECT

COMMITMENT

McMan Youth, Family, and Community Services

~HELP MAKE A DIFFERENCE~

The Family Support and Respite Program in Fort McMurray Requires a:

BEHAVIOURAL/DEVELOPMENTAL AIDE (CASUAL)

Details: In this position you will provide direct care, support and guidance to children with physical and developmental disabilities, and some complex behaviours. Responsibilities will include aspects of case management, fostering community relationships and utilizing a variety of evidence based strategies to help families develop skills and manage their children's behavior, care and safety. The successful candidate will work collaboratively with the family and the team in the family home and community to assist the individuals in achieving their goals.

Hours: Flexibility is required as shift times and hours will depend on program needs, and may include weekends.

Why Work For McMan:

- ◆ An opportunity to make a difference in the lives of individuals
- ◆ A chance to work with a team of dedicated staff
- ◆ Opportunities for professional growth and development; paid training
- ◆ A commitment to a healthy work life balance
- ◆ The ability to work with an agency that appreciates **YOU!**

In your role you will:

- ◆ Teach, model and reinforce appropriate social and living skills within the program, community and family home
- ◆ Act as a strong advocate for individuals in the community
- ◆ Work effectively as a team with the individuals and their support team to help achieve their goals
- ◆ Complete daily documentation
- ◆ Use evidence based strategy to help develop skills and manage behaviours
- ◆ Participate in on-going program development

As one of the ideal candidates, you possess:

- ◆ Completion of a Degree or Diploma in Human Services
- ◆ One (1) year directly related experience working with youth and families with demonstrated case management skills; equivalencies may be considered
- ◆ Experience working with children with disabilities and behaviour management
- ◆ Security Clearance Check; including the Vulnerable Persons Sector Check (from within the last 6 months)
- ◆ Children Services Intervention Record Check (from within the last 6 months)
- ◆ Standard First Aid—Level C CPR + AED
- ◆ Valid Class 5 drivers license, drivers abstract, auto insurance and reliable vehicle **are required**
- ◆ Strong verbal and written communication skills; case management and service plan writing experience is an asset
- ◆ Computer/Word processing skills
- ◆ Ability to implement approved restrictive practices
- ◆ Desire to see individuals succeed

Rate of Pay: \$26.55—\$29.02 per hour; depending on experience and education
Plus \$6.00 per hour housing allowance—if applicable

Closing Date: Open until a suitable candidate is found

Competition #: 16FSRBDA—002 (Please quote on resume or letter of intent)

Please apply to Carolyn Burton—Program Manager:

Mail: 9916 Manning Avenue, Fort McMurray, AB T9H 2B9

Fax: (780) 743-0421

Email: carolyn.burton@mcman.ca

For more information please visit our website at www.mcman.ca

Thank you for your interest. Only short-listed candidates will be contacted for an interview.



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