



Unlimited Potential
community services

Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

MANAGER OF GROUP CARE SERVICES (Full Time)
Central Region (Red Deer, Ponoka and Wetaskiwin, AB)

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of mental wellness, so we incorporate the culture and traditions of our clients wherever possible. UP invites applicants who are passionate about providing quality support to our clients through a culturally sensitive approach and helping us to work together towards our goal to support each child and family to reach their full potential.

Position overview: Under the leadership and direction of the Director of Group Care Services the Manager is responsible for the leadership, management, quality, and productivity of Central Region group care services in the achievement of the Organization's goals and objectives.

The ideal candidate will possess:

- Exceptional knowledge of best practices specific to group care services;
- Excellent working knowledge and understanding of trauma informed care;
- Advanced skills, knowledge and understanding of best practices in strategic thinking, systems thinking, change management, program development and project management;
- Knowledge and understanding of Indigenous culture, customs, beliefs and ways of healing;
- Understanding of current and emerging issues of importance to Indigenous people and communities;
- Excellent people leadership skills including coaching, mentoring, building organizational talent, and empowering resources to achieve desired outcomes;
- Good knowledge of legislative in Alberta relating to group care services;
- Excellent knowledge of all accreditation standards and able to lead the program/organization in accreditation;
- Strong knowledge of health issues affecting youth, such as FASD, drug and alcohol addictions, intergenerational trauma, mental health, suicide and other mental and behavioural issues;
- Good understanding of cultural differences and how they impact treatment approaches for children and youth;
- Good verbal and written communication skills with proven organizational and documentation skills;
- Experience in program and proposal development, design, redesign, planning, implementation, budget, staffing, and evaluation will be a definite asset;
- Ability to work well in a team environment with the ability to handle stressful situations in a non-confrontational, problem solving manner is required.

Qualifications/Experience: A minimum of a Diploma in the Human Services field (*if education is in Social Work, must be registered Social Worker with the Alberta College of Social Workers*) with extensive continuous training and relevant experience. Minimum six (3) years' experience in personnel management and extensive frontline Child/Youth Care experience in Group Care.

Other requirements: A current, clear Alberta Police Information Check, Intervention Record Check (dated within last 6 months), valid Alberta driver's license and current drivers abstract (less than 6 demerits). Travel to Edmonton and within Central areas and after-hours on-call duties are expected.

Salary & Benefits: Salary range: \$76,863.00 - \$92,176.00 (salary commensurate with education and experience). We provide full-time employees with a 100% employer paid health benefits package (which includes vision, dental and prescription drug coverage, massage therapy, etc.) and a 100% employer paid RRSP equaling 3% of annual salary. We also offer free courses and workshops in-house for all of our employees.

Closing date: Friday, March 15th, 2019

Please email your resume to:
Human Resources Department
Email: opportunities@upcs.org

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.