



## Family Reunification Worker

Competition # 1355

The Family Centre has a strong reputation for providing quality services basing our work on research and evidence based practices. We pride ourselves on providing leading edge training and strong, reflective supervision. Our intention is to create a healthy organization that is intelligent in its response to community issues and intentional about our respectful treatment of each other. We have a strong focus on Trauma Informed Care for the communities we support, as well as our staff teams. The Family Centre strives to hire a diverse team of employees, reflecting the diverse communities we support.

### **Mission:**

The Family Centre exists to support families and children to help them flourish and to help people engage with one another in order to promote healthy, safe, and economically viable communities.

### **Vision:**

Healthy families in healthy communities.

### **The Role:**

Join our dynamic team of human care service professionals who are committed to developing positive working relationships as an integrated team member. Within this team, you will be working collaboratively with other professionals to meet the needs of children, families and communities that lead to successful outcomes. The Family Centre requires Family Reunification workers for our Family Reunification Service.

You will be part of a team working in our Family Reunification homes that provide a family-oriented environment for parents and their children and youth aged 0 - 12 years. You will provide supports to families through the reunification process, which includes working with sibling groups and their parents in one of our homes.

You will be supporting parents to increase their parenting capacity, while maintaining attachment to their children. In order to ensure a stable and consistent environment for families, Family Reunification homes are supported 24 hours a day by team members working 12 hour shifts (days and nights) on a consistent rotation.

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### Qualifications:

- Diploma or Degree in Child & Youth Care, Early Childhood Development or Human Services Field and equivalent experience
- Minimum 2 year experience (preferably residential)
- Experience working with families from diverse cultures
- Knowledge, skills and abilities to work with people who have experienced trauma
- Current Certification in First Aid and Level C CPR
- Current ASIST Suicide Intervention Training
- Police Check and Child Intervention Record Check completed within the last 6 months
- Proficient oral and written communication skills
- Valid driver's license, reliable vehicle, and liability insurance

### Attributes:

- Strong interpersonal skills to help establish good working relationships with clients
- Ability to establish clear boundaries and be sensitive to the individual needs of each family
- Ability to work in a team environment
- Ability to problem solve with a non-confrontational approach
- Reliable and flexible availability
- Excellent organizational skills and detail oriented

### Key Responsibilities:

- Teaching, modeling and supporting attachment based parenting
- Attending to the daily maintenance of the home
- Transport clients to appointments
- Teach and model appropriate parenting and household management skills
- Provide emotional support to families
- Strengthen relationships by empowering and nurturing the emotional bond between child/youth and their caregivers.
- Observes and documents family interactions, focusing on strengths, concerns and areas of growth
- Monitor the ongoing success or challenges inherent in the reunification experience, continue to identify emerging or enhanced strengths, and develop new strategies for additional assets



- Reinforce teaching from other professionals working with the family
- Maintaining a focus on general wellbeing, with a focus on trauma and attachment
- Assists the family in connecting to community resources
- Completing administrative responsibilities as required
- Attends staff meetings, service team meetings, trainings and supervision meetings as required
- Provide support & shift coverage in both the Family & Youth Reunification Homes, as required

#### What to Expect:

- Training – compressive onboarding/orientation process which includes service specific training, and agency wide core training.
- Feedback – a strong supervision model that provides regular formal and informal opportunities for feedback
- Performance coaching – formal and informal coaching regarding the development of personal and professional growth and development.

#### Compensation:

The Family Centre is committed to employee wellbeing and development. The comprehensive compensation package offered to employees reflects those values and is competitive within the marketplace.

- \$41,931 - \$56,127 Annually
- Competitive Health Benefit Plan
- 3 weeks' vacation
- RRSP matching
- Ongoing paid training
- Mileage compensation

#### Please send your resume to:

Jennifer Hayes  
Reunification Services Manager  
[jennifer.hayes@the-family-centre.com](mailto:jennifer.hayes@the-family-centre.com)

*The Family Centre thanks all applicants in advance. Only those candidates selected for an interview will be contacted. The Family Centre is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes, as well as work environment. We will be happy to work with applicants requesting accommodation at any stage of the hiring process.*

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