



Unlimited Potential
community services

Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

FULL TIME TRANSITIONAL SUPPORT WORKER – Edmonton, AB

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of mental wellness, so we incorporate the culture and traditions of our clients wherever possible. UP invites applicants who are passionate about providing quality support to our clients through a culturally sensitive approach and helping us to work together towards our goal to support each child and family to reach their full potential.

Program overview: Our supported independent living services provide a comfortable environment for children and youth who require some help developing life skills. We are looking for an individual who has a passion for working with these vulnerable youth, becoming their role model and teaching them life skills through various activities.

Position overview: Under the direction of the Manager of Supported Independent Living program, the Transitional Support Worker is responsible for managing a caseload of the individuals served while assisting them in their transition into independence in a therapeutic milieu. Some of the duties include: managing a caseload of youth and assisting them in their transition into independence; providing direct supervision, support and advocacy to youth; ensuring positive relationships occur while addressing their physical, emotional and social needs; assessing, teaching and enhancing the independent living skills of teens in the program.

The ideal candidate will possess:

- Knowledge and understanding of Indigenous culture, customs and beliefs;
- Understanding of current and emerging issues of importance to Indigenous people and communities;
- Good understanding of health issues affecting youth and adults, such as FASD, drug and alcohol addictions, intergenerational trauma, mental health, suicide and other challenges;
- Good understanding of cultural differences and how they impact treatment approaches for children and youth;
- Good verbal and written communication skills with proven organizational and documentation skills;
- Able to work well independently and in a team environment with the ability to handle stressful situations in a non-confrontational, problem solving manner is required.

Qualifications/Experience: Must have a diploma/degree in Human Services (*if education is in Social Work, must be registered or be in the process of registering with the Alberta College of Social Workers*) and minimum 2 years of combined experience working with youth and case management.

Other requirements: A clear Police Information Check and Intervention Record Check less than six months old, a valid AB driver's licence (minimum class 5), a current driver's abstract (no more than 6 demerits), and a reliable vehicle to be used for work purposes. **Must be willing to work flexible hours within a 40 hour week, including weekends and evenings.**

Salary & Benefits: Salary Range is \$48,356.00 - \$54,356.00 annually (salary commensurate with education and experience). We provide full-time employees with a 100% employer paid health benefits package (which includes vision, dental and prescription drug coverage, massage therapy, etc.) and a 100% employer paid RRSP equaling 3% of annual salary. We also offer free courses and workshops in-house for all of our employees.

Closing date: January 22nd, 2019

Our values are *integrity, respect, excellence, humility* and *relationships*. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works hard to empower and support children, youth and families, please submit your resume and cover letter to Human Resources at opportunities@upcs.org or fill out an Application [here](#).

UP is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.