

WJS Canada Job Posting Alert: Disability Support Workers - Complex Behaviours home -
Job ID J1118-0772

Organization: WJS Canada

Job Title: Disability Support Workers - Complex Behaviours home

Job Type: Permanent, Full-Time

Location: Barrhead, Alberta, Canada

Hours of Work Per Week: 30+

Scheduled Days Each Week: Varies

Scheduled Hours: Various 8-12 hr shifts available for full-time, part-time and casual (Days, evenings and overnight awake and overnights). Full time staff will work set rotation including weekends.

Number of Positions: 7

Compensation: \$17.0900 - \$20.0000 /Hour

Closing Date: 10/12/2018

Description:

The Program

WJS Canada is hiring highly qualified Disability Support Workers for a NEW residential home in Barrhead to support/supervise individuals with challenging behaviours and developmental disabilities including: developmental delays, epilepsy, Disruptive Behavior Disorder and PTSD. Challenging behaviours will occur on a daily basis and therefore, only those with previous experienced with de-escalation techniques and providing supports to persons with high behaviours and complex needs will be contacted for an interview.

****As a Complex Needs program this qualifies for an additional \$3/hr to the regular wage****

The Position

Only applicants with a minimum of 2 years experience working with individuals with significant mental health concerns, aggressive behaviours and/or trauma will be interviewed for this challenging position. Please provide a cover letter detailing your suitability for this role.

*****FULL TIME, PART TIME and CASUAL positions available*****

In Your Role You Will

- Support/supervise complex behavioural, emotional and social needs/development (in the residence & during community activities); observing & documenting changes
- May be required to perform physical restraints (holds) on an individual to stop an individual from violent or destructive behaviours that place themselves or others at risk.
- Use computer program to write objective daily reports.
- Use de-escalation techniques to deal with challenging behaviours on a daily basis.
- Provide individualized supports within a consistent, healthy & safe environment
- Assist with household chores (meal prep, cleaning, etc.)
- Drive person in care (in your own vehicle) within the community.
- Participate in vocational, recreational, leisure activities.
- Provide immediate support in crisis situations.
- Assist in the design, implementation & evaluation of ISPs, program specific policies & procedures.
- Connect the individual with their family, friends & community.

- Administer medication, first aid if/when necessary.

***** Prior to confirmation of employment all applicants must provide a current (dated within 3 months of hiring date) Criminal Record Check and Ministry Check. These checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

As An Ideal Candidate You Possess

- Work well in an environment with potential for aggression/violence
- MUST HAVE 2 years experience working with individuals with significant mental health concerns, aggressive behaviours and/or trauma.
- Prefer a Certificate, Diploma or Degree – Disability Service Worker, Special Education or related field; Grade 12 Diploma minimum requirement;
- Valid class 5 driver license (or GDL and 2 years driving experience) with clear driving abstract and reliable vehicle
- Clear criminal record check & social services involvement check (UPLOAD COPY IF AVAILABLE)
- Current First Aid/CPR and Non-Violent Crisis Intervention certification (NVCi or CPI)
- Training in Trauma Informed Practice, Medication Administration, Suicide Intervention, Behaviour Management, Conflict Resolution, Food Safe
- Confident & able to function in a crisis

What WJS Canada does

WJS Canada's mission is 'Strengthening people and communities with innovative, individualized services'. The support we provide for families, emphasizes building relationships to enhance the family's strengths and achieve goals that address their needs for support in areas of struggle. Services are individualized and based on the family's belief that their own internal resources can be strengthened and that other helpful skills can be developed. For more information on WJS, services and career opportunities, visit www.wjscanada.com

Our Employees Enjoy

At WJS Canada, trust, strong connections, innovation and results are the pillars of our mandate. We manage by developing our core strength: our people. We give employees the tools to do the job, developing their competence and their confidence, by conducting training programs to ensure professional development and build skills, employee morale, employee safety, health, loyalty and satisfaction. Developing people includes respecting employees work-life balance through flexible hours, locations and duties. We support our staff with assistance and benefit packages, innovative wellness programs and compassion for the life challenges they face.

For more information on WJS Canada visit our website: www.wjscanada.com

No telephone calls please. Only those candidates selected for an interview will be notified.

Skills:

- Complex Needs - 2 year(s)
- Developmental Disabilities - 2 year(s)
- Disability Support - 2 year(s)

- Abuse protocol
- Aggressive behaviour
- Correctional Services
- Mandt
- Mental Health
- NVCi
- Social Service Worker Diploma

To apply click on the link below:

<HTTPS://CLIENTS.NJOYN.COM/CL4/XWEB/XWEB.ASP?CLID=76383&PAGE=JOBDETAILS&JOBID=J11118-0772&BRID=101634&SBDID=21871>