



Job Posting: SHO.18.01

Job Title: Support Home Operator

Job Description:

By working with the Excel Society, you will be part of an organization dedicated to enabling people to develop their full potential. With more than 50 years of service delivery, Excel Society is one of the largest non-profit service providers to individuals with disabilities in Alberta.

Details:

Do you have the energy, creativity and appreciation to work with youth? Do you have a desire to make a difference in the life of a young person? Then, we want to hear from you! Excel Society is seeking to enter contracts with caring and compassionate individuals and/or families who are willing to open their home and hearts to a youth who previously has struggled in other settings and who face some challenges in their lives.

Our Support Home Operator's (SHO) come from a range of backgrounds and skill levels. What they do share is an enthusiasm to work with youth, a strong desire to be that person who wants to make a difference in a child's life, and who enjoys being part of a team dedicated to seeing a young person succeed.

Skills & Abilities:

- You are able to provide a safe, nurturing, and stable home that gives a youth a sense of belonging
- You are able to establish and maintain a structured environment that promotes healthy personal and social development of the youth
- Develop, maintain and promote emotional, social, behavioural and interpersonal well-being within the context of daily living.
- You establish full wrap-around services and actively accompany the youth to all professional appointments in areas that include; but not limited to: education, psychology, medical, dental, recreation and leisure, life-skill development, problem solving skills, cultural and/or spiritual connections
- Must be able to make a long-term commitment and provide 24/7 support

Qualifications:

- Must be over the age of 21 years of age and legally eligible to work in Canada
- Must be financially stable
- Must not have more than three children/youth living in your home and have no other clients from Excel or other agencies or international students living in the home
- Must be able to support the youth on a full-time basis or at least one member of a couple cannot work outside the home
- Must be able to provide the youth a bedroom that is safe, comfortable, and suitably furnished
- Must provide at least three references (two personal; one professional)
- Must provide proof of a valid drivers' license with minimum 2 million dollars vehicle liability coverage along with a clear driver's abstract and willing to have a basic vehicle check (performed by

Excel Society) prior to driving the youth

- Must provide an all clear Police Information Check that includes a Vulnerable Sector search and Child Intervention Record Check (current, within the last 6 months)
- All persons 18 years and older living in the home; must also provide clear Police Information Check that includes a Vulnerable Sector search and Child Intervention Record Check (within the last 6 months)
- Must have a computer with some competency skills, and an email address
- Must submit proof of home insurance

You will interact and work with:

- A Coordinator who will provide support and guidance
- A youth worker who will assist in the support of the youth in areas of recreation and leisure, and skill building
- A tutor to help support the youth's academic skills
- After hours On-Call support

As well as receive:

- Respite hours
- Ongoing training

Commencement date: ASAP

Closing date of competition: Until filled

How to apply: Send a cover letter and resume to HR at careers@excelsociety.org

Salary: To be negotiated